A. K. JAIN & ASSOCIATES COMPANY SECRETARIES

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S. Anil Kumar Jain B.Com., FCS
Balu Sridhar M.A.C.S., FCS., LLB
Pankaj Mehta B.Com (C.S.), ACS

SECRETARIAL COMPLIANCE REPORT of MIL INDUSTRIES LIMITED for the Year ended 31st March, 2024

We, M/s. A K Jain & Associates, Practicing Company Secretaries, have examined:

- (a) all the documents and records made available to us and explanation provided by M/s. MIL INDUSTRIES LIMITED ("the listed entity");
- (b) the filings / submissions made by the listed entity to the Stock Exchange;
- (c) website of the listed entity;
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification;

for the year ended 31st March, 2024 ("Review Period") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include:

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; (Not applicable during the reporting period)
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers)
 Regulations, 2011;

No. 2, (New No. 3), Raja Annamalai Road, First Floor, Purasalwalkam, Liberinai - 600 084.
Phone: 2665 1224 / 4555 8281 Cell: 98411 76001 / 98413 22315 E-mail: akjainassociates@gmail.com

- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (Not applicable during the reporting period)
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; (Not applicable during the reporting period)
- (f) Securities and Exchange Board of India (Issue and Listing of Non-convertible securities) Regulations, 2021 (Not applicable during the reporting period)
- (g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (h) Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993
- (i) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018 and circulars/ guidelines issued thereunder;

and based on the above examination, We hereby report that, during the Review Period

(a) The listed entity has complied with the provisions of the above regulations and circulars / guidelines issued thereunder, except in respect of matters specified below

Sr. No.	Require-	Regu- lation/ Circular No.	Deviations	Action Taken by	Type of Action	Details of Violation	Fine Amount	Observations/ Remarks of the Practicing Company Secretary	Manage- ment Re- sponse	Re- marks
1	Appointment of Woman director	17(1)(a)	Non appointment of woman director in the Board	Nil	Nif	Non- appointment of woman director within 3 months from the date of such vacancy	Nil	Non- appointment of woman director within 3 months from the date of such vacancy	The Company has appointed woman director w.e.f. 29.12.2023	Nil

(b) The listed entity has taken the following actions to comply with the observations made in previous reports

Sr. No.	Remarks of the Practicing Company	Observations made in the Secretarial Compliance report for the year ended	Requirement (Regulations /	and actions	I .	the listed entity
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			specific clause	imposed, if any, on the listed entity		
1	With effect from	Year ended	Regulation 6 of	Nil	The	Nil
	01.12.2022 till	31.03.2023	SEBI (LODR)		Company	
	05.04.2023 the		Regulations,		has	
	Company did not		2015		appointed	
İ	have Company				Company	
	Secretary as the				Secretary	
	Compliance officer				and	
					Compliance	
					officer	
					w.e.f.	
					06.04.2023	
					within six	
					months in	
			<u> </u>		compliance with	
					Regulation	
					6(1) of	
					SEBI(LODR)	
					Regulations,	
					2015 &	
					Section	
					203(4) of	
					the	
					Companies	
					Act, 2013	

We hereby report that, during the review period the compliance status of the listed entity with the following requirements:

Sr. No.	Particulars	Compliance Status (Yes / No / NA)	Observations / Remarks by PCS*
1	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI), as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.	Yes	-
2	 Adoption and timely updation of the Policies: All applicable policies under SEBI Regulations are adopted with the approval of Board of Directors of the listed entities. All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/circulars/guidelines issued by SEBI. 	Yes	-



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3	 Maintenance and disclosures on Website: The listed entity is maintaining a functional website. Timely dissemination of the documents/ information under a separate section on the website. Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website. 	Yes	-
4	Disqualification of Director: None of the Director(s) of the Company is/are disqualified under Section 164 of Companies Act, 2013.	Yes	-
5	Details related to Subsidiaries of listed entities		
	(a) Identification of material subsidiary companies(b) Disclosure requirement of material as well as other subsidiaries	NA	NA
6	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	_
7	Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations.	Yes	-
8	Related Party Transactions:		
	(a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or	Yes	-
	(b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved / ratified / rejected by the Audit Committee.	NA	
9	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	-
10	Prohibition of Insider Trading: The listed entity is in compliance with Regulation 3(5) & 3(6) of SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	-
11	Actions taken by SEBI or Stock Exchange(s), if any:		
	No action(s) has been taken against the listed entity/ its promoters/ directors either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein. (**)	Yes	-
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12	Resignation of statutory auditors from the listed entity or its material subsidiaries	Yes	-
	In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have complied with paragraph 6.1 and 6.2 of section V-D of Chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities.		
13	Additional Non-compliances, if any:		- 1 - 1
	No additional non-compliance observed for any SEBI regulation / circular / guidance note etc. Except as reported above.	Yes	-

^{*}Observations /Remarks by PCS are mandatory if the Compliance status is provided as 'No' or 'NA

For A.K.JAIN & ASSOCIATES Company Secretaries

Place: Chennai

Date: May 27, 2024

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PANKAJ MEHTA Partner M.No. A29407 C.P. No.10598

UDIN: A029407F000431963

PR: 1201/2021